

Equality Impact Screening Form

As a public authority we need to ensure that our strategies, policies, and services have had proper consideration to equality and diversity.

A screening process can help you to decide whether the initiative you are responsible for has a negative impact on an individual or group of people with any protected characteristics.

This initial screening template will help you to decide whether an Equality Impact Assessment (EIA) is required for the development or review of the Strategy/Policy/Service

Title of Strategy/Policy/Service:	New South Car Parking Order 2024
Service Area:	Development and Corporate Landlord
Officers responsible (Name and title):	John Backley Technical Services Manager
Is this a new or existing strategy /policy/project	It is an update to the existing car park Order to add in additional permits for non charging car parks and updated fees and charging hours for one car park
Aims and objectives of the Strategy/Policy/Service	To allow for the legal enforcement of council car parks – South only
Who are the customer groups/staff affected?	All public
Will there be any effect on other Council procedures or strategies?	No

Potential impact that the Strategy/policy/service could have with regard to the protected characteristics

Will this Strategy/practice/ service/policy/plan have a particular impact on any of the following groups:	Employment			Relevance/Risk (if any):
	Relevance/Risk:			
	High	Med	Low/none	
Age	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/> x	
Disability	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/> x	
Sex	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/> x	
Race	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/> x	
Religion or Belief	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/> x	
Gender Reassignment	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/> x	
Pregnancy & Maternity	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/> x	
Sexual orientation	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/> x	
Marriage & Civil Partnership	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/> x	
Rural isolation	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/> x	
Socio economic	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/> x	

Will this Strategy/practice/service/policy/ plan have a particular impact on any of the strands within the Public Sector Equality Duty:				Relevance/Risk (if any):
	Relevance/Risk:			
	High	Med	Low/none	

Eliminating unlawful discrimination, harassment and victimisation	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/> x	
Advancing equality of opportunity	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/> x	
Fostering good relations	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/> x	Potentially improving relations with Oxfordshire County Council as the new permits for Wheatley car park are as a result of changes on-street (new yellow lines) and the permits are at the request of OCC as it impacts on local residents.

Overall impact on equalities	High: Selected mostly high → High Priority → EIA to be completed	Med: Selected mostly high and/or medium → EIA to be completed	Low/none: Selected mostly low → Low Priority → Do not complete EIA not relevant
	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/> x

Note: If there are any high or medium impacts identified a full Equality Impact Assessment will be required.

If an Equality Impact Assessment is not required, please sign and send this screening form to equalities@southandvale.gov.uk

Signed John Backley

Dated 10 May 2024