



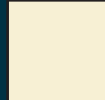
Annual Delivery Plan 2026/27

The Way Ahead

When we will do it

 Within the period of the
Annual Delivery Plan 2026/27

 Beyond the period of the Annual
Delivery Plan 2026/27 (i.e.
2027/28 or later)

 Ongoing/business as usual

Action on climate change and nature recovery

Leading in building climate resilient communities, reducing carbon emissions and restoring our natural environment

- Promote sustainable practices
- Enhance nature recovery
- Deliver action on climate change

What we will do:

- Council-owned homes decarbonisation programme
- Nature and Climate Action Plan (NCAP) delivery
- South Oxfordshire Net Zero programme
- Proactively engage with and support businesses to decarbonise their own operations and influence others in the community
- Remove fossil fuels from council-operated leisure centres as part of our decarbonisation plans
- Technical Services Flood Alleviation delivery
- Emergency response work programme
- Following publication of Oxfordshire Climate Adaptation Route Map and Action Plan, develop district level adaptation actions for the council and integrate into annual review of the Nature and Climate Action Plan
- Fulfilment of statutory Biodiversity Net Gain obligations
- Promote the development of Habitat Banks in appropriate locations in South Oxfordshire as a key mechanism to drive nature recovery
- Seek opportunities to increase support for and the profile of the Local Wildlife Sites Project as a key mechanism to help deliver Nature Recovery
- Undertake biodiversity audit of corporate land and develop proposals to put nature recovery at the heart of our grounds maintenance operations
- Waste Resources and Street Cleansing Strategy Action Plan

How we'll go about this

We will take a multifaceted approach based on direct action, working in partnership, and exerting influence.



How we will do it



Direct Action

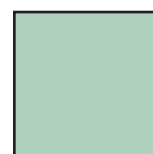


Working in Partnership

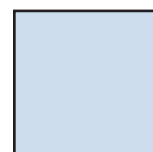


Exerting Influence

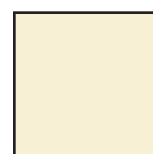
When we will do it



Within the period of the Annual Delivery Plan 2026/27



Beyond the period of the Annual Delivery Plan 2026/27 (i.e. 2027/28 or later)



Ongoing/business as usual

Outcomes	How we will do it:	How we will measure progress	How we will report it	Reporting
Expand and scale-up decarbonisation activity		Percentage of newly-purchased council-owned homes with an EPC rating of C or above	100% by Q4 2026/27 / RAG & trajectory	Annual
		Number of council-owned homes with renewable energy systems	5 homes by Q1 2027/28 & RAG	Annual
		Progress towards net zero carbon district by 2045 (South Oxfordshire)	RAG, trajectory & narrative	Annual
		Number of council-operated leisure facilities that have undergone decarbonisation	5 by 2027/28 (retrospective)	Annual
Reduce operational greenhouse gas emissions		Reduction in gross operational greenhouse gas (GHG) emissions	% / RAG & (downward) trajectory (2030 target)	Annual
		Percentage of council fleet vehicles that are zero emission	% (increase)	Annual
Support communities to alleviate and adapt to extreme weather events		Narrative and number of flood and drainage alleviation schemes facilitated and/or implemented	3 & narrative - Nuneham Courtenay – 2025/26 - Watlington – 2026/27 - Wheatley West – 2026/27	Annual
		Narrative summary of other activities undertaken to reduce risk of flooding	Narrative	Annual
		Narrative and number of locations where expert advice and support provided on flood alleviation	Number, location & narrative (retrospective)	Annual
		Narrative and number of locations where expert advice and support have been provided on flood alleviation actions and schemes	X number, location & narrative (retrospective)	Annual
		Advise communities on emergency response plans	Number of emergency response plans & narrative (retrospective)	Annual
		Develop district level action plan and incorporate actions into annual review of Nature and Climate Action Plan	Yes/No (by Q2 2026/27) & narrative	Annual

Outcomes	How we will do it:	How we will measure progress	How we will report it	Reporting
Enhance biodiversity		Biodiversity Net Gain reporting (including mean BNG from permitted major and minor developments)	10% uplift in Area Units & narrative	Annual
		Number of habitat banks approved through Section 106 agreements	1 per year & narrative	Annual
		Number of biodiversity units secured through council agreed habitat banks located in South Oxfordshire	50 Area Habitat Units per year	Annual
		Number of local wildlife sites surveyed	7	Annual
		Number of local wildlife sites where management advice is provided	5 & narrative	Annual
		Percentage of council-owned land managed for nature recovery	% (retrospective) & trajectory (increase)	Annual
Collaborate to achieve our climate and ecological goals		Amount of residual waste per household	kgs per household (decrease) - target of 330kgs per household for 2026/27	Annual
		Percentage of household waste sent for reuse, recycling or composting¹	% (increase) – ongoing target of 62%	Annual
		Collection of soft plastics in recycling	Yes/No (by April 2027 & narrative)	Quarterly

¹Due to the significant time lag between the council inputting data into Wastedataflow and then the information being published by Defra, figures are provisional and whilst there isn't expected to be any change, there is the possibility of some small variations.

Participation, Accessibility, and Accountability

Ensuring robust governance, transparency, and equitable access to council services

- Promote transparent governance
- Strengthen community participation in local democracy
- Deliver equitable access to services

What we will do:

- Communications and Engagement Service delivery
- Democratic Services meeting administration
- Fulfilment of statutory Information Governance obligations
- Delivery of council consultations
- Deliver Communications and Engagement Strategy
- Completion of Equalities Impact Screenings/Assessments
- Enable the Culture Forum

How we'll go about this

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How we will do it



Direct Action

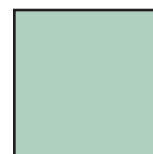


Working in Partnership

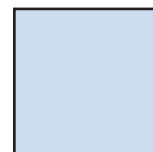


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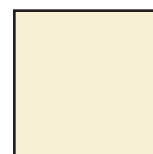
When we will do it



Within the period of the Annual Delivery Plan 2026/27



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Ongoing/business as usual

Outcomes	How we will do it:	How we will measure progress	How we will report it	Reporting
Keep residents and communities informed of our work		• Improve accessibility of websites run by the council	• Compliance with WCAG 2.2 AA Standard • Upward trend in Site Improve Accessibility Score (this includes targeting Site Improve’s Industry Benchmark of 87.7% by the end of 2026/27 and targeting Site Improve’s Site Target of 89.5% by the end of 2028/29)	Annual Quarterly
		• External newsletter sign-up and open rate (Comms and other teams)	• Number of subscribers for residents’ newsletters (increase) – target of 25% increase in subscribers for 2025/26, followed by an increase of 10% from the existing baseline in subsequent years • Upward trend in open rates for Town and Parish Newsletters and ‘In Focus’	Quarterly Quarterly
Ensure transparency and accountability in council processes		• All digitally enabled council meetings are livestreamed or published the next working day	• 100%	Monthly
		• Response rate to Freedom of Information (FOI) requests	• 95% within ICO standard	Annual
		• Response rate to Environmental Information Regulations (EIR) requests	• 95% within ICO standard	Annual
Enable and increase active participation in decision-making		• Embrace the opportunities that social and digital media channels/platforms bring – publicising the ‘you said, we did’ articles on the council’s ‘Join the Conversation’ platform, publicising when decisions are made based on public feedback, and promoting participation in committee meetings ahead of time	• Number of social posts (target of 5 social posts per quarter on ‘you said, we did’) • 100% public accessibility to committee meetings	Quarterly Quarterly
		• Number of ‘you said, we did’ articles published on the council’s ‘Join the Conversation’ platform	• Number (retrospective)	Quarterly
		• Consultation reports included in decision-making reports (e.g. Cabinet reports, Individual Cabinet Member Decisions) – demonstrating feedback is included when decisions are made	• Narrative	Quarterly

Outcomes	How we will do it:	How we will measure progress	How we will report it	Reporting
Enable and increase active participation in decision-making		Responses to council consultations – diversity/representation data and any narrative around engaging specific marginalised groups	Narrative	Annual
Ensure all residents have equitable and inclusive access to council services		Equality Impact Screening/Assessment (EqIA) undertaken for all new formal decision-making processes¹; public-facing policies, strategies, and consultations; and projects delivering community benefit	100% & narrative	Quarterly
		Enable delivery of the Culture Forum	Narrative – target of 3 Culture Forums per year	Annual

¹Formal decision-making processes for the purposes of this measure are defined as the following reports: S106, Delegated Authority, Individual Cabinet Member Decision, Cabinet, SMT, where EqIAs are shared with People and Culture team.

Thriving, healthy, and inclusive communities

Nurturing healthy, safe, and resilient communities in our rural and urban areas while being responsive to the impact of national changes on local need. Championing local businesses, local food production and a thriving, sustainable local economy and fostering community cohesion and inclusion

- Promote sustainable economic development
- Strengthen community engagement and inclusion
- Enhance public health
- Create safe and clean environments

What we will do:

- Fulfilment of statutory safeguarding duty
- Anti-social behaviour service delivery
- Domestic Abuse Sanctuary Scheme
- You Move
- Move Together
- Performing Arts Grants Scheme
- Community Lottery Scheme
- Work in partnership with the creative sector to develop and successfully adopt a Culture, Heritage and Creative Industries Strategy for South and Vale
- S106 public art funding
- Health Inequalities Action Plan – Healthy Didcot (Didcot Garden Town)
- Health Inequalities Action Plan – Berinsfield Health and Wellbeing (Berinsfield Garden Village)
- Work in partnership with strategic health partners
- Leisure projects as detailed within the Capital Investment Programme
- Provision of council-operated leisure centres
- Community Grant schemes
- Community Cohesion Plan
- Equalities Road Show
- Community Hub provision
- Business support and engagement
- UK Shared Prosperity Fund 2025-26 delivery (extended)
- Rural England Prosperity Fund 2025-26 delivery (extended)
- CCTV Hub project
- Great Haseley Trading Estate Vehicle Depot Project
- Implementation of the council's Joint Air Quality Action Plan 2023-2028
- Waste Resources and Street Cleansing Strategy Action Plan
- Food hygiene inspections
- Nature and Climate Action Plan (NCAP) delivery
- South Chilterns Catchment Partnership
- Thame Catchment Partnership
- Wallingford Bathing Water Status
- The Mill Brook River Project

How we'll go about this

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How we will do it



Direct Action

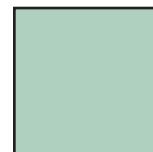


Working in Partnership

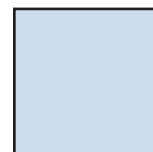


Exerting Influence

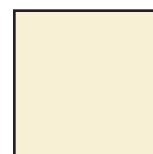
When we will do it



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Ongoing/business as usual

Outcomes	How we will do it:	How we will measure progress	How we will report it	Reporting
Work in partnership to enhance health and wellbeing in our communities		• Total number of safeguarding referrals	• Number & narrative (retrospective)	Quarterly
		• Number of safeguarding referrals which met the threshold for action	• Number/% & narrative(retrospective)	Quarterly
		• Number and type of anti-social behaviour (ASB) incidents reported to Community Safety Partnership members	• Number & narrative (retrospective)	Quarterly
		• Number of anti-social behaviour (ASB) Community Trigger applications made	• Number & narrative (retrospective)	Quarterly
		• Percentage of anti-social behaviour (ASB) Community Trigger applications which met threshold	• % & narrative (retrospective)	Quarterly
		• Number of referrals to South and Vale Domestic Abuse Sanctuary Scheme	• Number & narrative (retrospective)	Quarterly
		• Number of people (You Move) and families (Move Together) participating in the council's physical activities programmes/ events	• Number (increase)	Quarterly
		• Outcomes of the council's physical activity programmes/events (You Move & Move Together)	• Narrative	Quarterly
		• Percentage of performing arts grants awarded and paid	• 100%	Annual
		• Percentage of projects funded by performing arts grants completed (fully spent) within one year of award	• 95%	Annual
		• Total external investment leveraged as a percentage of performing arts grant awards	• £ and % (retrospective)	Annual
		• Total number of participants directly involved in projects funded by performing arts grant awards	• Number of actual participants compared to number of participants projected in grant bids (retrospective)	Annual
		• Total number of audience members directly benefitting from performing arts grant awards	• Number of actual audience members compared to number of audience members projected in grant bids (retrospective)	Annual
		• Number of community lottery tickets sold, and annual estimated income generated	• Number & £ (retrospective)	Annual

Outcomes	How we will do it:	How we will measure progress	How we will report it	Reporting
Work in partnership to enhance health and wellbeing in our communities		• Annual narrative on community lottery causes and awards	• Narrative	Annual
		• Culture, Heritage and Creative Industries Strategy adopted	• Yes/No (Summer 2027)	Annual
	 	• Drawdown of S106 monies to fund public art both directly and in partnership with external organisations	• £ S106 monies drawn down and number of projects funded (retrospective)	Annual
		• Health Inequalities Action Plan reporting – Healthy Didcot (Didcot Garden Town) – South and Vale joint reporting	• Narrative (retrospective)	Six-monthly
		• Health Inequalities Action Plan reporting – Berinsfield Health and Wellbeing (Berinsfield Garden Village)	• Narrative (retrospective)	Six-monthly
		• Attendance at strategic health meetings	• Number & narrative (retrospective)	Annual
		• Number of leisure centre improvement projects underway	• 6	Annual
		• Number of leisure centre improvement projects completed	• Number & narrative (retrospective) as projects complete	Annual
		• Number of leisure centre visitors	• Number (retrospective)	Quarterly
		• Increased total participation in council-operated leisure facilities	• X% - target 5% increase	Quarterly
		• Increased disability participation in council-operated leisure facilities	• X% - target 4% increase	Quarterly
		• Increased concessionary participation in council-operated leisure facilities	• X% - target 5% increase	Quarterly

Outcomes	How we will do it:	How we will measure progress	How we will report it	Reporting
Work in partnership to enhance health and wellbeing in our communities		Average social value of participant	£ per participant – target of £93 & narrative	Annual
		User satisfaction of council-operated leisure facilities	X%+ Positive Outcome	Annual
		- Total value of grants awarded - Number of organisations supported	£ - X number	Annual Annual
	 	- Number of migration households (Afghan, Homes for Ukraine, Asylum seekers) supported by council - Number of projects to promote community cohesion and inclusivity with migrant individuals - Attendance/participation of migrant individuals in local community projects	- X number - X number - X number	Six-monthly Six-monthly Six-monthly
Promote equalities within our communities		- Public participation in equalities road show events: - Number of events held - Number of attendees - Feedback following the event - Narrative feedback	5 or more events, then report retrospectively on: - Number - Number - Number (smiley-face balls) - Narrative	Annual
Support residents via the Community Hub		Number of residents accessing community hub services	Number of emails and phone calls into the service (retrospective), plus a breakdown of the total into categories (ARAP, Cost of Living, Food, Ukraine, Other)	Monthly
		Impact of community hub services	Narrative – to include case studies and an impact report based on survey responses from residents using the service	Annual

Outcomes	How we will do it:	How we will measure progress	How we will report it	Reporting
Promote a thriving and sustainable local economy		• Business engagement activities (joint for South and Vale): • Number of South and Vale Business Support Newsletter subscribers • South and Vale Business Support Newsletter open rate • Number of visitors to SouthernOxfordshire.com • Number of Visit Southern Oxfordshire Newsletter subscribers	• Number (increase) • 33% (generally accepted industry standard for public sector newsletter open rate) • 1000 visits per month • 500 subscribers in year (total)	Quarterly Quarterly Quarterly Quarterly
		• Delivery of direct business support: • Planning enquiry supported • Businesses supported to improve sustainability • Businesses supported to engage in inclusive economy initiatives • Businesses supported to access finance • Businesses supported to engage with wider council services • Businesses signposted to external support • Organisations engaging with Visitor Economy Support	• 10 businesses per year • 15 businesses per year • 15 businesses per year • 20 businesses per year • 10 businesses per year • 15 businesses per year • 25 organisations per year	Quarterly Quarterly Quarterly Quarterly Quarterly Quarterly Quarterly
		• Delivering the UK Shared Prosperity Fund and Rural England Prosperity Fund 2025-26 (extended)	• 100% of funds committed ahead of the year-end deadline (31 March 2026) – reporting will confirm the amount of funding committed (£), RAG/ and narrative update • Funding allocation: • UKSPF - £327,146 • REPF - £219,934	Quarterly

Outcomes	How we will do it:	How we will measure progress	How we will report it	Reporting
Take action to improve the safety and cleanliness of the local environment		Completion of CCTV Hub project	RAG & trajectory	Six-monthly
		Great Haseley Trading Estate Vehicle Depot Project progress (joint South and Vale project)	RAG, trajectory & narrative update – target completion Autumn 2026	Quarterly
		Increased recycling across all council-operated leisure facilities	X% - target of 50%	Annual
		Number of Air Quality Management Areas (AQMA) in the district	Number (decrease) – target of 1 for 2026/27	Annual
		- Food hygiene inspections: - Percentage of food businesses with a hygiene rating of 3 or above - Percentage of annual food hygiene inspections completed	% (increase) – ongoing target of 97% % (increase) – ongoing target of 98%	Quarterly Quarterly
		Number of projects to promote and enhance water quality including driving the improvements in the ecological health of our rivers	4 & narrative	Annual
		Narrative on activity to influence Thames Water, the Environment Agency and the Department for Environment, Food and Rural Affairs (Defra) to improve the ecological health of rivers and waterways in South Oxfordshire	Narrative	Annual
		- Envirocrime data:¹ - Number of fly tips - Percentage of fly tips with formal investigation - Number of abandoned vehicles - Percentage of abandoned vehicles with formal investigation	- Number (decrease) – ongoing target of 190 % (increase) - ongoing target of 95% - Number (decrease) – ongoing target of 170 % (increase) – ongoing target of 95%	Quarterly Quarterly Quarterly Quarterly

¹Due to the significant time lag between the council inputting data into Wastedataflow and then the information being published by Defra, figures are provisional and whilst there isn't expected to be any change, there is the possibility of some small variations.

Homes and infrastructure that meet local needs

Meeting local housing needs through sustainable development that is supported by appropriate infrastructure, protects green spaces, and mitigates the effects of climate change

- Deliver effective planning and high-quality development
- Promote infrastructure integration
- Deliver affordable and sustainable housing

What we will do:

- Develop and implement a Housing Strategy Delivery Action Plan
- Garden Towns/Villages Delivery Plan implementation
- Community Cohesion Plan
- Homelessness and Rough Sleeping Strategy delivery
- Refugee Accommodation Programme
- Migrant Integration Programme
- Housing Purchases Programme
- Planning Developer Contributions Administration
- Nature and Climate Action Plan (NCAP) delivery
- Local Electric Vehicle Infrastructure (LEVI) programme
- Berinsfield Garden Village Regeneration Strategy
- Great Western Park (Didcot) land transfers of public open and urban spaces
- Nature recovery on council-owned land
- Planning Service Plan delivery
- Neighbourhood Planning
- Joint Local Plan Development
- 116–118 Broadway design and build

How we'll go about this

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How we will do it



Direct Action

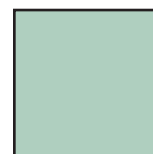


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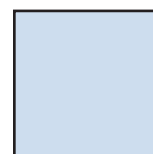


Exerting Influence

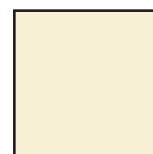
When we will do it



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Ongoing/business as usual

Outcomes	How we will do it:	How we will measure progress	How we will report it	Reporting
Increase delivery and acquisition of affordable housing		Housing Delivery Strategy Action Plan on track for completion	RAG	Annual
		Number of accommodation units directly provided by the council as a housing landlord	X number (increase) – target of 104 (including LAHF4) for 2026/27 & narrative	Quarterly
		Number of new and affordable housing units delivered by Registered Providers (RPs) across the district	X number (increase) – target of 200 for 2026/27	Quarterly
		Report on the work of Community Land Trusts in operation in the district and the work being done to support them	Narrative	Quarterly
		- Broadway redevelopment project to deliver affordable flats and ground floor community space: - Practical completion of redevelopment - Secure tenants for the affordable housing and community space. (Spring 2027)	- Narrative & trajectory - March 2027 (subject to contract award) - Spring 2027	Annual
		Number and trajectory of total homes delivered – Didcot Garden Town (South and Vale joint reporting)	15,500 by 2031 & narrative	Annual
		Delivery of Community Delivery Plan – Didcot Garden Town	Narrative	Annual
		Progress through planning system – Berinsfield Garden Village	Narrative	Annual
		Delivery of Community Delivery Plan – Berinsfield Garden Village	X number	Six-monthly
		Number of housing opportunities at Local Housing Allowance (LHA) and LHA plus 10%	X number	Six-monthly

Outcomes	How we will do it:	How we will measure progress	How we will report it	Reporting
Prevent and tackle homelessness		• Homelessness prevention rate / percentage of potential homelessness cases successfully prevented	• % (aiming for 80%)	Quarterly
		• Housing register numbers – households in housing need	• Number (retrospective)	Quarterly
		• Number of rough sleepers	• Number (retrospective)	Quarterly
		• Percentage of nominations to social housing within two days	• % (aiming for 80%) – joint South and Vale target	Quarterly
		• Number of Ukraine and Afghan refugee families homed since March 2022	• Number (retrospective)	Quarterly
		• Number of households in Emergency Temporary Accommodation	• Number (decrease) – ongoing target of 8	Quarterly
		• Average length of stay in Emergency (hotel/B&Bs) Temporary Accommodation	• Days (target of 42 days or less)	Quarterly
		• Properties secured for rental in private rented sector	• X number	Six-monthly
Deliver integrated infrastructure that meets local need		• Amount of S106 housing funding received	• £ & narrative (retrospective)	Six-monthly
		• Amount of CIL funding received for use by the district council and approved for spend, and details of council projects delivered	• £ & narrative (retrospective)	Annual
		• Amount of CIL paid to town and parish councils	• £ & narrative (retrospective)	Six-monthly
		• Number of EV public chargers installed on council owned land and their locations	• Number (increase)	Annual
		• Utilisation percentage change for EV chargers operated on behalf of the council	• % (increase)	Quarterly
		• Berinsfield Garden Village Regeneration Strategy completed	• RAG & trajectory (target completion for strategy document is Q2 2026/27 and target adoption is Q1 2027/28)	Six-Monthly
		• Infrastructure projects proposed, planned, underway, or delivered – Didcot Garden Town (South and Vale joint reporting)	• Narrative	Annual
		• Infrastructure projects proposed, planned, underway, or delivered – Berinsfield Garden Village	• Narrative	Annual

Outcomes	How we will do it:	How we will measure progress	How we will report it	Reporting
Increase and enhance green infrastructure		Great Western Park (Didcot) land transfers of public open and urban spaces	% of land transfers completed (retrospective) & trajectory	Six-monthly
		Managing meadows on council land	- Trend of the number of meadows (increase) - Square meterage (increase)	Annual Annual
Increase public and community engagement in planning		Increase email alert sign-ups - planning applications	152 (10% above the last three-year average of sign-ups)	Annual
		Number of successful Neighbourhood Plan proposals made (adopted)	- Number made (retrospective) - Increase in % of total number of parishes covered by Neighbourhood Plans	Annual
		Narrative provided on how Neighbourhood Plans have contributed to enhancing the council's strategic objectives, reporting on the success that has been achieved e.g. protecting green spaces	Narrative	Annual
Ensure effective planning policies		Joint Local Plan examined and adopted	Yes/No (by March 2026) / RAG & trajectory	Annual

Financial Stability and Innovative Transformation

Continuous innovation and responsible investment to achieve financial stability

- Exercise responsible and ethical investment
- Innovate and improve service delivery
- Ensure financial stability

What we will do:

- External funding bid development and delivery
- Budget setting and budget monitoring
- Treasury Management activity
- Asset Management
- Local Government Reorganisation
- Corporate Complaints Policy and Procedure Delivery
- Customer Service Centre Service Level Agreement
- Customer Services digital offer

How we'll go about this

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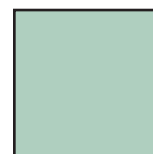


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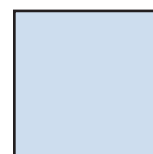


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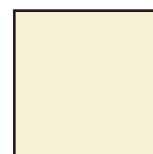
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Ongoing/business as usual

Outcomes	How we will do it:	How we will measure progress	How we will report it	Reporting
Maximise external funding opportunities to support our services and deliver great outcomes		Value of external funding secured (cumulative total)	£ (retrospective) - increase	Six-monthly
		Success rate for external funding bids	75% & narrative	Six-monthly
		Benefits of successful funding bids	Narrative	Six-monthly
Deliver robust financial reporting and forecasting		Overall forecast/outturn against budget (current year)	RAG & narrative with some figures (retrospective)	Quarterly
Exercise strong stewardship of all council assets		Compliance with Treasury Management Code of Practice	Narrative with some figures (retrospective)	Annual
		Develop Corporate Asset Management Framework	Yes/No & narrative	Quarterly
Deliver strategic and operational change projects to drive transformation		- Implement preparatory activities ahead of decision - Implement transition activities post decision”	Yes/No (July 2026) & narrative / Yes/No (April 2028) & narrative	Quarterly
Ensure all residents receive great customer service		Number of upheld/not upheld complaints (stage 1/stage 2/referred to LGSCO)	Number (retrospective) & narrative	Annual
		Adhere to Customer service centre (CSC) service level agreements (figures provided for the CSC only, not applicable to contractor responses)	80% calls answered in 20 seconds & narrative	Annual
		Response times on CRM	100% response time within 10 working days & narrative	Monthly
		Sign-ups to customer services ‘My Account’ (where residents can self-serve etc)	Number (increase) & narrative	Monthly